

COPPERSMITH CONSULTING GROUP

*Leadership & Workforce
Development Programs*



Dalisia Coppersmith

Executive Coach & Master Instructor

If you're looking to offer your leadership teams and workforce a powerful learning experience to maximize individual and team results...
You're in the right place!

Dalisia specializes in needs assessment and design of single-topic workshops or multi-topic, multi-level programs that help your people and organization thrive. Do you want to increase your leadership bench strength? Dalisia can help you prepare your future leaders today.

"Tomorrow's leaders are already inside your organization, ready to be discovered."

LEADERSHIP & WORKFORCE DEVELOPMENT

*If you're ready to explore a powerful talent development program, reach out for a free **Discovery Call** today. Dalisia also offers open enrollment in **The Collective** as well as customized workshops and leadership programs.*

FEATURED TOPICS:

Dalisia offers predesigned or customized training in the following leadership skills and topics:

- **Leading Organizations** (Strategy + Culture)
- **Leading, Managing & Retaining Talent**
- **Leading Organizational Change**
- **Communicating for Impact & Influence**
- **Building Self-Awareness & Resilience**
- **Building Powerful Teams & Shared Goals**
- **Conflict Resolution** (Individuals & Teams)
- **Influencing Without Authority**
- **Motivation & Shared Ownership**

PREVIOUS PROGRAMS:

Ask Dalisia about successful leadership programs she has designed and delivered for organizations:

- **Leadership E.D.G.E.** (3-day leadership courses)
- **Professional at all Levels** (3-tiers + coaching)
 - Step I: Leading Self & Others (4 courses)
 - Step II: Leading Teams (4 courses)
 - Step III: Leading Organizations (1 wk intensive)
- **Project Management 101** (Team Leadership I & II)
- **CPT Leadership Development Program** (1 week)
- **Philadelphia Executive Leadership Consortium**
- **Southco Management Development Program**
- **Southco Successful Supervision Program**

Be sure to read on for details about **The Collective** & **R.I.S.E.**, Dalisia's signature programs for leaders.

CAREER GROWTH & LEADERSHIP DEVELOPMENT THAT REVEAL YOUR TRUE POTENTIAL



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Listen: **Frontline Women Podcast**

**Step Into Your Voice
and Power as a Leader
and Change Maker.**



**Build Stronger Teams and
an Irresistible Culture That
Retains Top Talent!**

THE COLLECTIVE | EXECUTIVE DEVELOPMENT

*"I feel that this should be a capstone for all female leaders who want to truly make an impact."
S.B., Graduate of The Collective*

*"I've been fortunate to participate in several leadership programs. This was by far the most impactful!"
A.A., Graduate of The Collective*

THE COLLECTIVE for Women Leaders

12-week cohort-based executive mentorship for women

Ideal Audience: High potential women in any organization

Value: Learn the origins and impacts of resistance to female leadership, how to overcome it, and how to transform your career so you can create the impact you are meant to make. Build a strategy for accelerating performance and results.

Takeaways: In this customized program, you will learn...

- How our beliefs about women in leadership are formed
- Why all genders tend to resist strong women in leadership
- How to find your voice and connect with your audience
- What your most desired, unique impact will be this year

THE COLLECTIVE for All Genders

12-week cohort-based executive development program

Ideal Audience: Senior leaders and technical experts

Value: Discover how your perspective, strengths, weaknesses, and identity can become your superpower as a leader as you transform your career to leave the legacy you are meant to. Build a strategy for accelerating performance and results.

Takeaways: In this advanced program, you will learn...

- How you see yourself versus how other people receive you
- How to overcome the resistance and obstacles you face
- How to find your voice and connect with your audience
- What your most desired, unique impact will be this year

Navigate life-changing learning experiences and form friendships that will last a lifetime.



Coaching &
Community for
Senior Leaders



Wellness &
Restoration of Your
Calm Confidence



Laser-Focused
Learning &
Implementation



Transformation of
Your Relationships
& Reputation



Strategy + Execution
of a Purpose-Fulfilling
Signature Goal



Repeatable Steps
to Tackle Future
Challenges

ON-SITE, VIRTUAL & HYBRID COHORTS ARE AVAILABLE.



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Listen: **Frontline Women** Podcast

Get to Know Yourself
and Discover Your
True Potential



Design a Career Path
and Development Goals
To Shape Your Future

R.I.S.E. | CAREER DESIGN & DEVELOPMENT

"Dalisia brings a fresh perspective and candor that you want in your corner."
J.H., Past Program Participant

"Dalisia has been a huge part of my journey as a leader. I look forward to learning and growing even more."
J.M., Past Program Participant

RESILIENCE | INFLUENCE | STRATEGY | EFFECTS

THE FOUR KEYS TO UNLOCKING YOUR FULL POTENTIAL & DESIGNING THE CAREER YOU DESIRE

A transformative career development and group coaching program for mid-career leaders and professionals.

Ideal Audience: Team Leads, Technical Leaders, Supervisors, and Managers in corporate and government organizations.

Value: Discover your true career aspirations and potential that may lie outside of your current paradigm for career growth and develop a clear path for cutting through the chaos of organizational life to keep you on track toward high performance.

Takeaways: In this laser-focused, personalized career coaching program, you will...

- Expand your self-awareness and perspective to directly align your strengths and talents with your career development
- Fully explore the opportunities in your organization and how you can create a career (and life) you love much sooner
- Assess your patterns and identify the thinking and behavioral choices that work for you, as well as those that don't
- Design a personal plan for how you will accelerate your growth and influence in the year ahead and in the long term

Discover how to fully engage your perspective, talents, and expertise to maximize your impact.



Coaching &
Mentoring to Guide
Your Career



Self-Assessment of
Your Resilience &
Stress Capacity



Expansion of Your
Network & Ability
to Influence



A Personal Career &
Development Strategy
to Implement Now



Assessment &
Targeting for
Near Term Effects

ON-SITE, VIRTUAL & HYBRID WORKSHOPS ARE AVAILABLE.



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